DIRECTORATE GENERAL BORDER SECURITY FORCE

DETAILED ADVERTISEMENT FOR DIRECT & DEPARTMENTAL RECRUITMENT FOR THE POST OF HEAD CONSTABLE (RADIO OPERATOR & RADIO MECHANIC) IN BSF COMMUNICATION SET-UP : 2025

BORDER SECURITY FORCE STRIVES TO HAVE A WORK FORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENDOUGRAGED TO APPLY

In accordance with provisions contained in the Min, Border Security Force, Radio Operator and Radio Mechanic (Non-Gazetted) Cadre Recruitment Rules 2016, **Online Applications** are invited from eligible Indian citizens (Males & Females) for filling up the vacancies for the Non-Gazetted & Non-Ministerial (Constituent posts of Head Constable (Radio Operator) and Head Constable (Radio Mechanic) in Grade 'C' on temporary basis likely to be made permanent in Border Security Force (Comm Set-up) for the Vacancy Year **2025**. The posts have all India liability and selected candidates can be posted anywhere in India and even abroad. On appointment, the candidates shall be governed by the BSF Act and Rules. Applications from eligible candidates will be accepted through **ONLINE MODE** only. No other mode for submission of application is allowed. **ONLINE APPLICATION MODE WILL BE OPENED W.E.F. 24.08.2025 AT 10:00 PM AND WILL BE CLOSED ON 23.09.2025 AT 11:59 PM.**

1. PAY SCALE & OTHER ALLOWANCES :

Head Constable (Radio Operator)	Pay Level-4 in the Pay Matrix Rs. 25,500 – 81,100 (as per 7th CPC)
Head Constable (Radio Mechanic)	

Other allowances

These posts shall carry Deamess Allowance, Ration Money Allowance, Dress Allowance as admissible from time to time, Special Compensatory Allowance while posted in specified border areas, free uniforms, free accommodation or HRA, Transport Allowance, LTC and any other allowance as admissible in the Force from time to time under the rules/instructions. They will be covered under New Pension Scheme/UPS as per Central Civil Services (Extra Ordinary Pension) Amendment Rules-2003.

2. VACANCIES:

Posts	Direct Entry Vacancies: Cate-gory	ESM	CA	Resulting vacancy	Departmental Vacancies (BSF serving personnel)	Total Vacancies
HC (RO)	UR	20	34	177	171	219
	EWS	4		38		80
	OBC	28		225		354
	SC	9		81	32	127
	ST	7		63	24	98
	Total	68	34	584	227	910
HC(RM)	UR	5	8	41	41	64
	EWS	1		10		16
	OBC	6		52		82
	SC	2		18	7	28
	ST	2		13	5	21
	Total	16	8	134	53	211

ESM- Ex-Servicemen, **CA**- Compassionate Appointment, **SC** - Schedule Caste, **ST**- Schedule Tribe, **OBC**- Other Backward Class, **UR**–Unreserved, **EWS**- Economically Weaker Sections, **LDCE**- willing GD/Tradesmen personnel of the BSF with minimum three (3) years of service as on closing date of the application.

2.1 NOTE:

a) The number of vacancies given above are subject to change **(may vary at any stage)** due to administrative reasons.

b) BSF reserves the right to make changes in sequence of the recruitment process even after publication of this advertisement. BSF also reserves the right to cancel or postpone the recruitment at any stage without assigning any reason.

c) Any amendments/notice will be published only on the official BSF website (**https://bsf.gov.in**) as well as BSF Recruitment Portal (**https://rect.bsf.gov.in**). Candidates are advised to visit regularly or log on to BSF Recruitment Portal URL **https://rect.bsf.gov.in** & BSF official website **https://bsf.gov.in** in their own interest for updates.

d) Vacancies reserved for LDCE (willing GD/Tradesmen personnel of the BSF) shall be filled from open recruitment within the respective quota, if suitable LDCE (willing GD/Tradesmen personnel of the BSF) candidates are not available.

e) LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of NOC, Disc & Vigilance clearance certificate issued by their Appointing Authority on the last date for submission of online application.

f) LDCE (willing GD/Tradesmen personnel of the BSF) candidates must have clean record of service – They should have maintained minimum 'Good' A(Net) grading of last 05 (five) years and should have **"No major/minor punishment of entire service until issue of offer of appointment".**

g) LDCE (willing GD/Tradesmen personnel of the BSF) candidates must be in possession of a Service Certificate clearly indicating the length of service on the last date for submission of online application. In present rank to be produced during the documentation.

h) Govt. employees (other than BSF) applying for the above mentioned posts must be in possession of NOC, Discipline & Vigilance clearance certificate issued by their Appointing Authority on the last date of submission of online application.

i) A candidate can apply for the post of HC (RO) or for the post of HC (RM) or for both the posts i.e. HC (RO) and HC (RM), depending on his/her eligibility for the respective posts. A candidate is required to specify clearly in the online application form that if he post for which he/she wishes to be considered in order of his/her preference (1,2). Candidate should note that they will be considered for appointment to the post only according to the preferences given by them. No request for alteration in the preferences already indicated by a candidate in his application will be entertained by the BSF. Separate merit list will be prepared for both the posts.

j) Candidate will have to appear in Computer Based Test (CBT) for selection to the applied post as per schedule fixed by HQrs DG BSF.

k) 10% of the vacancies are reserved for Ex-Servicemen and 5% of the vacancies are reserved for Compassionate Appointment category out of the 75% vacancies earmarked for Direct Recruitment. Remaining 25% vacancies are reserved for willing & eligible BSF Constable (GD & Tradesmen). In case, any of the vacancies reserved for Ex-servicemen, Compassionate Appointment & Departmental Candidates are remained vacant due to non-availability of eligible/successful candidates, the same shall be transferred to the Direct Entry candidates within the respective reservation quota.

m) All the posts are open for **Male** as well as for Female candidates.

3. RECRUITMENT PROCESS:

3.1 FIRST PHASE: PST & PET (Through RFID)

(a) Fine date(s) will be notified while issuing the e-Admit Card for the 1st Phase Examination.

(b) E-Admit Card will be issued at least 03 days prior to the date of examination.

(c) All the candidates must have to qualify the first phase examination (PST/PET through RFID) for appearing in the Second Phase examination (CBT).

3.2 SECOND PHASE: Computer Based Test (CBT)

Computer Based Test will be conducted in English and Hindi medium only.

(a) Fine date(s) will be notified while issuing the e-Admit Card for the 2nd Phase Examination.

(b) E-Admit Card will be issued at least 03 days prior to the date of examination.

(c) Fine date(s) for holding all the three phases of examination will also be notified through BSF [The date(s) for holding all the three phases of examination will also be notified through BSF official website https://bsf.gov.in as well as BSF Recruitment Portal https://rect.bsf.gov.in/

Note :

(i) Objection Management Link will be opened for candidates after the conduct of Computer Based Test (CBT). Candidates can view their individual answer/online response submitted by them during the conduct of Computer Based Test (CBT) (own answer and answer key) after 3-4 days of conduct of Computer Based Test (CBT) by logging into online portal with their registered credentials.

(ii) The result of the candidates declared qualified in Computer Based Test (CBT) shall be announced by uploading the same on official BSF website (**https://bsf.gov.in**) as well as BSF Recruitment Portal (**https://rect.bsf.gov.in**). Further intimation through e-mail/SMS shall also be given to all the qualified candidates for appearing in the Third Phase examination.

3.3 THIRD PHASE: Document Verification, Dictation Test and Paragraph Reading Test for HC (RO) only & Detailed/Review Medical Examination (DME/RME):

Firm date(s) will be notified while issuing the e-Admit Card for the 3rd Phase Examination & E-Admit Card will be issued at least 03 days prior to the date of examination. The sequence of 3rd phase examination will be as under:

(a) Document Verification.

(i) Candidates declared disqualified in the document verification will not be allowed to appear in the Dictation Test and Paragraph Reading Test (for HC(RO) candidates only) & DME/RME.

(b) Dictation Test and Paragraph Reading Test (for HC(RO) candidates only)

(i) Candidates applying for the post of HC (RO) are required to qualify dictation test and paragraph reading test during this stage. Dictation test carries 50 marks. Paragraph reading test is of qualifying nature only and is designed to check whether candidate can read a paragraph loud and clear. Those candidates who have applied only for the post of HC (RO) and declared disqualified in the Dictation Test and Paragraph Reading Test will not be allowed to appear in the DME/RME (Detailed & Review Medical Examination).

(c) Detailed & Review Medical Examination (DME/RME):

(i) Only those candidates declared successful in Document Verification, Dictation Test & Paragraph Reading Test (for HC(RO) only) will be allowed to appear in the Detailed & Review Medical Examination (DME/RME).

Note: Candidates appearing for the post of HC (RM) only will have to qualify in the document verification and Detailed & Review Medical Examination (DME/RME).

4.4 PREPARATION OF FINAL RESULT:

(a) Final result will be prepared for HC (RO) & HC (RM) separately and merit will be prepared in the following manner.

HC (RO)	:	Total marks obtained in the Computer Based Test (CBT) (200 marks) plus Dictation Test (50 marks) out of Total 250 marks subject to qualifying in the paragraph reading test.
HC (RM)	:	Total Marks obtained in the Computer Based Test (CBT) out of 200 marks.

(b) If any candidate belonging to the reserved category finds place in the merit list without availing any relaxation, he/she shall be placed in the merit list against the UR (Unreserved) category.

(c) **A separate merit list will be prepared for Compassionate Appointment candidates and put up for approval of DG BSF.**

(d) RESOLUTION OF TIE CASES:

Merit list of candidates who qualify all the events/ phases of examination will be prepared on the basis of the marks obtained by them in Computer Based Test (CBT) for HC (RM) and marks obtained by them in Computer Based Test (CBT) plus Dictation Test for HC (RO). **Any candidate qualifying for both the posts will be allotted the post of HC (RO) or HC (RM) according to the preference given by him/her while filling the online application form.** In case, where more than one candidate secures equal aggregate marks, the tie will be resolved by applying the following methods one after another till the tie is resolved:

(i)	Candidates who scores more marks in total will be placed higher in merit.
(ii)	If marks are equal, then preference will be given to the candidates older in age.
(iii)	In all the conditions as mentioned in sub para (i) & (ii) above, if the position still remains the same, the preference will be given according to the Alphabetical order in which the first name of the candidates appear.
(iv)	Candidates who have scored more marks in aggregate in Physics, Chemistry & Maths in 12th/ Intermediate.
(v)	Candidates having Matric + ITI as education qualification who scored more marks aggregate in Maths & Science.
(vi)	If any candidate of reserved category finds place in merit without availing any relaxation, he/she shall be placed in merit against the UR category.

(e) The list of finally selected candidates will be published on official BSF website **https://bsf.gov.in** as well as BSF Recruitment Portal https://rect.bsf.gov.in.

(f) No waiting list will be maintained/kept.

5. ELIGIBILITY CONDITIONS:

5.1 ACADEMIC QUALIFICATIONS:

(a) **HC (RO):**

Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and Mathematics from a recognized Board or University or Institution as a regular student with aggregate **60%** marks in Physics, Chemistry and Math subjects. **Or**

Matriculation or equivalent from a recognized Board and two years Industrial Training Institute Certificate (ITI) in Radio and Television or Electronics Engineering or Computer Operator and Programming Assistant or Data Preparation and Computer Software or General Electronics Engineering or Data Entry Operator From a recognized Institute.

(b) **HC (RM):**

Pass in Intermediate or 12th standard or equivalent with Physics, Chemistry and **Mathematics** from a recognized Board or University or Institution as a regular student with aggregate **60%** marks in Physics, Chemistry and **Mathematics subjects. Or**

Matriculation or equivalent from a **recognized** Board or Institute and two years **Industrial** Training Institute Certificate (ITI) in **Radio** and **Television** or General Electronics or Computer Operator and Programming Assistant or **Data Preparation** and Computer Software or Electrician or Fitter or Information Technology and Electronics **System Maintenance** or Communication Equipment **Maintenance** or Computer Hardware or **Network Technician or Mechatronics** or **Data Entry** Operator from a **recognized** Institute.

5.2 AGE LIMIT:

Permissible relaxation in upper age limit for different categories and category

(a) UR: Not below **18 years** or over **25 years (as on closing date of online application).**

(b) OBC: Not below 18 years or over 28 years (as on closing date of online application).

(c) SC/ST: Not below 18 years or over 30 years (as on closing date of online application).

Sub-cl.	Category		Age relaxation permissible beyond upper age limit
(a)	Scheduled Castes (SCs) / Scheduled Tribes (STs)		05 Years
(b)	Other Backward Class (OBC)		03 Years
(c)	Ex-Servicemen After deduction of the military Service rendered from the actual age as on closing date of online application	UR OBC SC/ST	03 years of age 06 years of age 08 years of age
(d)	LDCE (willing GD personnel of the BSF) candidates who have rendered not less than three (03) years regular and continuous service as on closing date of online application.	UR/EWS/ OBC SC/ST	40 years of age 43 years of age 45 years of age
(e)	Government employees who have rendered not less than 3 years regular and continuous service as on closing date of online application.	UR OBC SC/ST	30 years of age 33 years of age 35 years of age
(f)	Widow/Divorced Women/ Women judicially separated and who are not remarried.	UR OBC SC/ST	35 years of age 38 years of age 40 years of age

Continued on page 56